

Massimiliano Monaci

Massimiliano Monaci is senior researcher, and Professor of “Organization theory” and “Corporate social responsibility”, at the Faculty of Sociology, Catholic University of the Sacred Heart, Milan. He is also engaged as an associate professor and member of the steering committee in the Master programs in human resource management of the Italian business school Fondazione ISTUD. His current research interests are in the following fields: corporate social responsibility, explored with regard to its conceptual underpinnings and implications for business practice; corporate culture, with a particular focus on learning and change processes; the new socio-institutional frames orienting organizational action in the age of globalization; gender and diversity issues in the workplace.

His recent publications in these areas include: *La responsabilità in azione* (ed.), Milan, Angeli, 2007; *Management e responsabilità sociale* (with M. Caramazza, C. Carroli and F. Pini), Milan, Il Sole 24Ore, 2006; “Donne dentro l’impresa, donne che creano imprese”, in L. Zanfrini (ed.), *La rivoluzione incompiuta*, Rome, Edizioni Lavoro, 2005, pp. 169-215; “Blurred Discourses: How Market Isomorphism Constrains and Enables Collective Action in Civil Society” (with M. Caselli), *Global Networks*, 5, 2005, pp. 47-67.